

Collective Bargaining Agreement One Year Extension

Waterford Township (hereinafter, "Township") and the Teamsters Local 214, (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires December 31, 2018;

WHEREAS; Presently the Township and the Union are parties to a Collective Bargaining Agreement for the period of January 1, 2016 – December 31, 2018;

WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional one year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of one (1), which shall now expire on December 31, 2019.
2. Article 42 shall be amended to reflect to following HMO Coverage: Blue Care Network HMO with \$100/\$200 deductible, 20% Coinsurance, \$30 Office Visit Copay, \$150 ER (BCN 4) Copay, \$65 Urgent Care Copay, \$6,600/\$13,200 annual out of pocket maximum, 10/40/80 Rx, Mail Order 2 Copays 90 days.
3. All members of the Union shall receive a 2% pay raise effective January 1, 2019.
4. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement and this Extension agreement is conditioned upon the acceptance by the Waterford Township Board and Teamsters Local 214.

Waterford Township

By: GARY WALL Date: 5/29/18
SUPERVISOR

By: SUE CAMILLO Date: 5-29-18
CLERK

By: Paul W. Ferrino Date: _____
Ferrino

Teamsters Local 214

By: [Signature] Date: 5-25-18

By: [Signature] Date: 5/24/18

By: _____ Date: _____