

**LETTER OF AGREEMENT**

Waterford Township ("Township") and the Michigan Association of Police Waterford Dispatchers Association ("Union") collectively the Parties hereby agree to the following:

WHEREAS, the Township and the Union are Parties to a Collective Bargaining Agreement, for the period continuing until June 30, 2018;

WHEREAS, the Parties have completed revisions and updates to the Collective Bargaining Agreement and are prepared to sign an agreement;

WHEREAS, an issue has arisen concerning the proper interpretation of Article 22 of the Parties Collective Bargaining Agreement;

WHEREAS, the Parties have met and agreed to terms in order to resolve the interpretations of Article 22;

NOW, THEREFORE, The Township and the Union have agreed to the following:

1. Effective July 1, 2017 Shift Premium shall be calculated at 100% of the value of the shift premium rate for all employees. Specifically, employees shall receive (\$.80) eighty cents per hour for second shift and one (\$1.15) dollar and fifteen cents per hour for third shift regardless of their date of hire.
2. The Union by signing this agreement hereby waives and cedes any and all rights or claims or grievances against the Township for any wage or other claims under this provision that may have occurred prior to June 30, 2017.
3. This Agreement shall serve as the final and complete agreement of the Parties with regard to the claims and issues concerning the interpretation and application of this issue and the contractual provision.
4. The Parties acknowledge and agree that no representations, promises, or agreements have been made to or relied upon by any of them or by any person acting for or on their behalf in connection with the subject matter of this Agreement which are not specifically set forth in this Agreement.

IN WITNESS WHEREOF, the parties hereby fully accept the terms and conditions of this Letter of Agreement.

Waterford Township

Gay Wall 6/2/17  
BY: \_\_\_\_\_ DATED  
Gay Wall 6-4-17  
BY: \_\_\_\_\_ DATED

Michigan Association of Police

Paul Simpson 5-30-2017  
BY: \_\_\_\_\_ DATED  
Shelly O'Malley 6-5-17  
By: \_\_\_\_\_ DATED  
Jay Hill 6/3/17  
By: \_\_\_\_\_ DATED