

BOARD OF TRUSTEES

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WATERFORD

A CHARTER TOWNSHIP

Fiscal & Human Resources
Robert J. Seeterlin

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DRIVING RECORD STANDARDS

Any applicant for promotion or employment with Waterford Township (other than uniformed police and fire personnel*) must meet minimum driving record standards. Applicants having any of the following driving record violations are automatically disqualified from consideration for employment (including promotion) in jobs requiring driving a vehicle to conduct of Township business.

Failure of current employees to meet these minimum standards will result in a hearing to determine the employee's employment related driving status. The hearing will be conducted jointly by the employee's department head and the Director of Fiscal & Human Resources.

1. Any conviction of manslaughter, negligent homicide or any other felony in connection with the operation of a vehicle.
2. Any conviction of operating under the influence of liquor, driving while impaired or operating under the influence of drugs within the last four (4) years.
3. Failure to take a blood alcohol test.
4. Conviction of driving while license is suspended, revoked or denied within the last four (4) years.
5. Loss of driving privileges due to license being suspended, revoked or denied within the last two (2) years.
6. Accumulation of eight (8) or more points within the last two (2) years.
7. Conviction of three (3) or more moving violations within the last two (2) years.
8. Two (2) or more accidents within the last two (2) years which show the applicant at fault or primarily at fault.
9. Conviction of reckless driving within the last two (2) years.
10. Any combination of violations, accidents, etc. which indicate a poor attitude, unsatisfactory, driving skills or general inability to maintain a safe driving record.

*Driving standards for police and fire applicants have been established by the Civil Service Commission.

Revised and effective April 7, 1999