



TEAMSTERS BASE HOURLY RATES 01/01/2026
4% OVER 01/01/2025)

2026



JOB CLASS CODE		85%	90%	95%	100%
200 Z	ACCOUNT CLERK I	21.74	23.02	24.30	25.57
201 Z	ACCOUNT CLERK II	24.17	25.59	27.01	28.43
226 F	ACCOUNT INFORMATION SPECIALIST	24.17	25.59	27.01	28.43
200 C	ACCT PAYABLE/ACCT CLERK	25.51	27.01	28.51	30.01
200 E	ACCT REC/ACCT CLERK	25.51	27.01	28.51	30.01
227 F	ADMINISTRATIVE ASSISTANT	27.60	29.22	30.84	32.46
203 Q	ADMINISTRATIVE SPECIALIST	25.51	27.01	28.51	30.01
228 Q	ADMINISTRATIVE SUPPORT CLERK	23.71	25.11	26.50	27.89
200 R	ANIMAL CONTROL OFFICER	24.82	26.28	27.74	29.19
205 B	ASSESSING CLERK I	20.86	22.09	23.32	24.54
204 B	ASSESSING RECORDS COORD.	25.51	27.01	28.51	30.01
255 S	ASST COLLECTION SYSTEM FRP	28.57	30.25	31.93	33.61
219 Z	ASST DISTRIBUTION FRP	28.57	30.25	31.93	33.61
254 S	ASST WATER SUPPLY FRP	28.57	30.25	31.93	33.61
228 S	AUTO MECH FOREPERSON	30.62	32.42	34.22	36.02
212 E	CASHIER	24.17	25.59	27.01	28.43
201 F	CEMETERY SEXTON	25.51	27.01	28.51	30.01
204 H	CHIEF BLDG INSPECTOR	31.10	32.93	34.76	36.58
202 J	CHIEF ENGR INSPECTOR	31.10	32.93	34.76	36.58
204 N	CIRCULATION SERV COORD	28.57	30.25	31.93	33.61
200 J	CIVIL ENGINEER	29.75	31.50	33.25	34.99
253 S	CIVIL ENGINEER TECH	29.20	30.92	32.64	34.35
227 S	CIVIL ENGINEERING TECH	29.20	30.92	32.64	34.35
215 Z	CLERICAL SPECIALIST	21.74	23.02	24.30	25.57
204 G	CODE ENFORCE OFFICER - LEADER	30.62	32.42	34.22	36.02
200 G	CODE ENFORCE OFFICER	28.57	30.25	31.93	33.61
262 S	COLLECT SYSTEM FOREPERSON	30.62	32.42	34.22	36.02
230 S	COLLECT SYS MAINT TECH I	23.71	25.10	26.50	27.89
231 S	COLLECT SYS MAINT TECH II	24.17	25.59	27.01	28.43
232 S	COLLECT SYS MAINT TECH III	25.51	27.01	28.51	30.01
233 S	COLLECT SYS MAINT TECH IV	26.59	28.16	29.72	31.28
202 H	CONSTRUCTION INSPECTOR I	25.85	27.37	28.89	30.41
203 H	CONSTRUCTION INSPECTOR II	28.57	30.25	31.93	33.61
202 Z	CREW LEADER	25.51	27.01	28.51	30.01
200 S	CREW LEADER - UTILITIES (OLD)	26.59	28.16	29.72	31.28
251 S	CREW LEADER - UTILITIES I	28.10	29.75	31.40	33.05
250 S	CREW LEADER - UTILITIES II	27.60	29.22	30.84	32.46
249 S	CREW LEADER - UTILITIES IV OR III	26.59	28.16	29.72	31.28
203 Z	CUSTODIAN	22.90	24.25	25.60	26.94



TEAMSTERS BASE HOURLY RATES 01/01/2026
4% OVER 01/01/2025)

2026

JOB CLASS
CODE

85%

90%

95%

100%

202 K	DEPART INFO SYS ASST	24.17	25.59	27.01	28.43
214 Z	DEPARTMENTAL AIDE	26.59	28.16	29.72	31.28
219 S	DIST FRM TRAINEE	28.57	30.25	31.93	33.61
202 S	DISTRIBUTION FOREPERSON	30.62	32.42	34.22	36.02
237 S	DISTRIBUTION SERV WORKER I	26.59	28.16	29.72	31.28
236 S	DISTRIBUTION SERV WORKER II	25.51	27.01	28.51	30.01
235 S	DISTRIBUTION SERV WORKER III	24.17	25.59	27.01	28.43
234 S	DISTRIBUTION SERV WORKER IV	23.71	25.10	26.50	27.89
201 C	ELECTIONS SPECIALIST	26.59	28.16	29.72	31.28
252 S	ELECT SERV BRANCH COORD	35.17	37.24	39.31	41.37
229 S	ELECTRICAL BRANCH SERV SUPV	35.17	37.24	39.31	41.37
204 S	ELECTRICAL FOREPERSON	33.44	35.41	37.38	39.34
224 S	ELECTRICAL SERV COORDINATOR	33.97	35.97	37.97	39.96
248 S	ELECTRICIAN I	31.10	32.93	34.76	36.58
247 S	ELECTRICIAN II	29.75	31.50	33.25	34.99
246 S	ELECTRICIAN III	27.60	29.22	30.84	32.46
201 J	ENGINEERING AIDE	29.20	30.92	32.64	34.35
206 H	ENVIRONMENTAL COORDINATOR	30.62	32.42	34.22	36.02
207 H	ENVIRONMENTAL & HOUSING REHAB CO	32.61	34.53	36.45	38.36
200 D	F&HR CLERK/SWITCHBOARD OP	22.24	23.55	24.86	26.16
200 F	FACILITIES MAINT TECH	27.60	29.22	30.84	32.46
265 M	FARM & NATURE CNTR COORDINATOR	25.04	26.52	27.99	29.46
225 H	FIELD ENGINEER	30.62	32.42	34.22	36.02
204 Z	FOREPERSON OF GROUNDS	30.62	32.42	34.22	36.02
203 K	HOUSING REHAB PROGRAM CO	29.20	30.92	32.64	34.35
222 S	INFILTRATION/INFLOW OPR I	24.17	25.59	27.01	28.43
205 Z	INFO SYSTEMS CLERK	20.86	22.09	23.32	24.54
201 H	INSPECTOR	32.24	34.13	36.03	37.92
201 S	INSTRUMENT TECHNICIAN	29.75	31.50	33.25	34.99
205 S	INVENTORY CLERK	22.90	24.25	25.60	26.94
201 N	LIBRARIAN I	24.17	25.59	27.01	28.43
202 N	LIBRARIAN II	28.57	30.25	31.93	33.61
203 N	LIBRARY AIDE - TECHNICAL SERVICE	24.17	25.59	27.01	28.43
200 N	LIBRARY CLERK	20.86	22.09	23.32	24.54
206 Z	MAINTENANCE WORKER	23.71	25.11	26.50	27.89
207 Z	MECHANIC (OLD)	26.59	28.16	29.72	31.28
258 S	MECHANIC I	22.90	24.25	25.60	26.94
259 S	MECHANIC II	24.82	26.28	27.74	29.19
260 S	MECHANIC III	26.59	28.16	29.72	31.28
261 S	MECHANIC IV	27.74	29.37	31.00	32.63



TEAMSTERS BASE HOURLY RATES 01/01/2026
4% OVER 01/01/2025)

2026

JOB CLASS CODE		85%	90%	95%	100%
208 Z	MECHANIC HELPER	22.90	24.25	25.60	26.94
206 S	METER READER - MAINT	22.90	24.25	25.60	26.94
207 S	METER REPAIR	24.17	25.59	27.01	28.43
203 B	MICH ADVANCED ASSESSING OFFICER	32.59	34.51	36.43	38.34
200 B	MICH CERTIFIED ASSESSING TECH	22.90	24.25	25.60	26.94
202 B	MICH CERTIFIED ASSESSING OFFICER	29.20	30.92	32.64	34.35
201 G	ORDINANCE COMP. INSPECTOR	24.82	26.28	27.74	29.19
200 M	PARKS & REC. ATTENDANT	20.86	22.09	23.32	24.54
203 M	PARKS & REC COORD	30.62	32.42	34.22	36.02
201 M	PARKS & REC SUPV	29.20	30.92	32.64	34.35
201 E	PAYROLL/BENEFITS COORD	26.59	28.16	29.72	31.28
205 H	PERMITS COORDINATOR	25.85	27.37	28.89	30.41
209 Z	PLAN & COMM DEV AIDE	20.86	22.09	23.32	24.54
202 G	PLANNER I	29.20	30.92	32.64	34.35
203 G	PLANNER II	31.10	32.93	34.76	36.58
205 G	PLANNER III	33.97	35.97	37.97	39.96
206 G	PLANNING & ZONING ADMIN	33.97	35.97	37.97	39.96
257 S	PROJECTS FOREPERSON	30.62	32.42	34.22	36.02
201 K	REHABILITATION COORDINATOR	25.85	27.37	28.89	30.41
200 K	REHABILITATION COUNSELOR	27.60	29.22	30.84	32.46
202 M	SENIOR CITIZEN AIDE	20.86	22.09	23.32	24.54
264 m	SENIOR COORDINATOR	25.05	26.52	27.99	29.46
208 S	SEWER DEPT FOREPERSON	30.62	32.42	34.22	36.02
209 S	SEWER PUMP ST OPER I	24.17	25.59	27.01	28.43
210 S	SEWER PUMP ST OPER II	26.59	28.16	29.72	31.28
210 Z	STENO - CLERK	24.17	25.59	27.01	28.43
200 D	SWITCHBOARD OPERATOR	20.86	22.09	23.32	24.54
211 Z	TYPIST-CLERK I	20.86	22.09	23.32	24.54
212 Z	TYPIST-CLERK II	22.24	23.55	24.86	26.16
217 S	UTILITIES COORDINATOR I	27.60	29.22	30.84	32.46
221 S	UTILITIES COORDINATOR II	28.57	30.25	31.93	33.61
225 S	UTILITY BILLING ACCOUNT CLERK	24.17	25.59	27.01	28.43
220 S	UTILITY BILLING COORD	25.51	27.01	28.51	30.01
213 Z	UTILITY MAINT WORKER	22.90	24.25	25.60	26.94
256 S	UTILITY SERVICE FOREPERSON	30.62	32.42	34.22	36.02
212 S	UTILITY SERVICE PERSON	24.82	26.28	27.74	29.19
245 S	UTILITY SERVICE WORKER I	26.59	28.16	29.72	31.28
244 S	UTILITY SERVICE WORKER II	25.51	27.01	28.51	30.01
243 S	UTILITY SERVICE WORKER III	24.17	25.59	27.01	28.43
242 S	UTILITY SERVICE WORKER IV	23.71	25.11	26.50	27.89



TEAMSTERS BASE HOURLY RATES 01/01/2026
4% OVER 01/01/2025)

2026

JOB CLASS CODE		85%	90%	95%	100%
213 S	WATER METER SUPERVISOR	24.82	26.28	27.74	29.19
211 S	WATER SERVICE FOREPERSON	30.62	32.42	34.22	36.02
214 S	WATER SUPPLY FOREPERSON	30.62	32.42	34.22	36.02
241 S	WATER SUPPLY OPERATOR I	26.59	28.16	29.72	31.28
240 S	WATER SUPPLY OPERATOR II	25.51	27.01	28.51	30.01
239 S	WATER SUPPLY OPERATOR III	24.17	25.59	27.01	28.43
238 S	WATER SUPPLY OPERATOR IV	23.71	25.11	26.50	27.89
LIBRARY CLERK (PT)		18.15	19.22	20.29	21.35
LIBRARIAN I (PT)		27.49	29.10	30.72	32.33
LIBRARIAN AIDED (PT)		18.87	19.98	21.09	22.19
ENGINEERING AIDE (PT)		18.15	19.22	20.29	21.35