

PATROL RATES



2023

Patrol **Base wage (using 2023 rates)** *As of 11/9/2023 Pay*

Patrol 2.25% increase over 2022

2023 BASE

Rate	Hours		
35.83 Annual	2080	\$	74,526.40
Holiday Pay	104	\$	3,726.32
Shift - midnights	1.15*2080	\$	2,392.00
increase	1.50*2080	\$	3,120.00
Misc		\$	288.08
Total:		\$	84,052.80
Holiday pay, shift and misc:		\$	6,406.40
Divide by 2080		\$	3.08
add per hour		\$	1.50
hourly increase		\$	4.58
Total new hourly wage:		\$	40.41

Start	\$	60,091.20	\$	28.89
1st year	\$	68,078.40	\$	32.73
2nd year	\$	76,065.60	\$	36.57
3rd year	\$	84,052.80	\$	40.41

*** Signing Bonus / Gun Allowance	\$	1,000.00	Paid last pay in November
***Cleaning Allowance	\$	750.00	Paid last pay in November



2024

Patrol **Base wage (using 2024 rates)**

Patrol 2.5% increase over 2023

2024 BASE

\$ 41.42 Annual	2080	\$	86,153.60
Total new hourly wage:		\$	41.42

Start	\$	61,593.11	\$	29.62
1st year	\$	69,779.94	\$	33.55
2nd year	\$	77,966.77	\$	37.49
3rd year	\$	86,153.60	\$	41.42

*** Signing Bonus / Gun Allowance	\$	1,000.00	Paid last pay in November
***Cleaning Allowance	\$	750.00	Paid last pay in November

PATROL RATES



2025

Patrol Base wage (using 2025 rates)

Patrol 3% increase over 2024
2025 BASE

\$ 42.66 Annual 2080 \$ 88,732.80

Total new hourly wage: \$ 42.66

Start	\$ 63,460.80	\$ 30.50
1st year	\$ 71,884.80	\$ 34.56
2nd year	\$ 80,308.80	\$ 38.61
3rd year	\$ 88,732.80	\$ 42.66

*** Signing Bonus / Gun Allowance	\$ 1,000.00	Paid last pay in November
***Cleaning Allowance	\$ 750.00	Paid last pay in November



2026

Patrol Base wage (using 2026 rates)

Patrol 3% increase over 2025
2026 BASE

\$ 43.94 Annual 2080 \$ 91,395.20

Total new hourly wage: \$ 43.94

Start	\$ 65,353.60	\$ 31.42
1st year	\$ 74,048.00	\$ 35.60
2nd year	\$ 82,721.60	\$ 39.77
3rd year	\$ 91,395.20	\$ 43.94

*** Signing Bonus / Gun Allowance	\$ 1,000.00	Paid last pay in November
***Cleaning Allowance	\$ 750.00	Paid last pay in November