

PATROL RATES

Patrol **Base wage (using 2023 rates)**

As of 11/9/2023 Pay



2023

Patrol 2.25% increase over 2022

2023 BASE

Rate	Hours	
35.83 Annual	2080	\$ 74,526.40
Holiday Pay	104	\$ 3,726.32
Shift - midnights	1.15*2080	\$ 2,392.00
increase	1.50*2080	\$ 3,120.00
Misc		\$ 288.08
Total:		\$ 84,052.80
Holiday pay, shift and misc:		\$ 6,406.40
Divide by 2080		\$ 3.08
add per hour		\$ 1.50
hourly increase		\$ 4.58
Total new hourly wage:		\$ 40.41

Start	\$ 60,091.20	\$	28.89
1st year	\$ 68,078.40	\$	32.73
2nd year	\$ 76,065.60	\$	36.57
3rd year	\$ 84,052.80	\$	40.41

*** Signing Bonus / Gun Allowance	\$	1,000.00	Paid last pay in November
*** Cleaning Allowance	\$	750.00	Paid last pay in November

Patrol **Base wage (using 2024 rates)**

2024

Patrol 2.5% increase over 2023

2024 BASE

\$ 41.42 Annual	2080	\$	86,153.60
Total new hourly wage:		\$	41.42

Start	\$ 61,593.11	\$	29.62
1st year	\$ 69,779.94	\$	33.55
2nd year	\$ 77,966.77	\$	37.49
3rd year	\$ 86,153.60	\$	41.42

*** Signing Bonus / Gun Allowance	\$	1,000.00	Paid last pay in November
*** Cleaning Allowance	\$	750.00	Paid last pay in November

PATROL RATES



2025

Patrol Base wage (using 2025 rates)

Patrol 3% increase over 2024

2025 BASE

\$ 42.66 Annual	2080	\$	88,732.80
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Total new hourly wage:	\$	42.66
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Start	\$ 63,460.80	\$	30.50
1st year	\$ 71,884.80	\$	34.56
2nd year	\$ 80,308.80	\$	38.61
3rd year	\$ 88,732.80	\$	42.66

*** Signing Bonus / Gun Allowance	\$	1,000.00	Paid last pay in November
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***Cleaning Allowance	\$	750.00	Paid last pay in November
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2026

Patrol Base wage (using 2026 rates)

Patrol 3% increase over 2025

2026 BASE

\$ 43.94 Annual	2080	\$	91,395.20
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Total new hourly wage:	\$	43.94
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Start	\$ 65,353.60	\$	31.42
1st year	\$ 74,048.00	\$	35.60
2nd year	\$ 82,721.60	\$	39.77
3rd year	\$ 91,395.20	\$	43.94

*** Signing Bonus / Gun Allowance	\$	1,000.00	Paid last pay in November
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***Cleaning Allowance	\$	750.00	Paid last pay in November
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