

**WORKSHEET TO CALC FIRE RATES**  
**1/1/2025 - (2% over 2024 rates)**

<b>POSITION</b>	<b>NEW BASE</b>	<b>HOLIDAY PAY</b>	<b>HOURLY RATE</b>
DE START	50,728.00	2,867.23	19.45
DE 1 YR	57,155.00	3,230.50	21.92
DE 2 YR	63,582.00	3,593.77	24.38
DE 3 YR	70,010.00	3,957.09	26.84
DE 4YR	76,438.00	4,320.41	29.31
 (DRIVER ENGR PARA MED = DEP)			
DEP START	54,843.00	3,099.82	21.03
DEP 1 YR	61,266.00	3,462.86	23.49
DEP 2 YR	67,695.00	3,826.24	25.96
DEP 3 YR	74,123.00	4,189.56	28.42
DEP 4YR	81,255.00	4,592.67	31.15
 (LIEUT BASE AT PROMO-90 DAYS TO FULL)			
	78,863.00		
 (LIEUT BELOW FULL ONLY)			
LT	81,285.00	4,594.37	31.17
 (LIEUT-PARA BASE AT PROMO-90 DAYS TO FULL)			
	82,976.00		
 (LIEUT PARA BELOW FULL ONLY)			
LT PARA	86,098.00	4,866.41	33.01
 (CAPT BASE AT PROMO-90 DAYS TO FULL)			
	84,277.00		
 (CAPT BELOW FULL ONLY)			
CAPT	86,464.00	4,887.10	33.15
 (CAPT-PARA BASE AT PROMO-90 DAYS TO FULL)			
	87,990.00		
 (CAPT PARA BELOW FULL ONLY)			
CPT PARA	91,276.00	5,159.08	35.00
 (BATTALION CHIEF BASE AT PROMO-90 DAYS TO FULL)			
*	92,133.00		
 (BATTALION CHIEF FULL ONLY)			
BATTALION CHIEF	95,050.00	5,372.39	36.44
 (INSPCTR BASE AT PROMO-90 DAYS TO FULL)			
	93,822.00		
 (INSPCTR FULL ONLY)			
INSPCT	97,539.00	0.00	46.90

(CAPTAIN FIRE INSPECTOR AT PROMO-90 DAYS TO FULL)		
* 100,210.00		
(CAPTAIN INSPECTOR FULL ONLY)		
CAP INSPCT	103,455.00	0.00 49.74

(FIRE MARSHAL BASE AT PROMO-90 DAYS TO FULL)		
* 104,023.00		
(FIRE MARSHAL FULL ONLY)		
FR MRSH	107,227.00	0.00 51.56

Note: Promotional pay shall be 50% of rank differential at promotion, full at 90 days.  
 When Transferring between the prevention and suppression branch, the wages  
 holiday pay and mandatory overtime shall be used to calculate the promotional differential.