

**WORKSHEET TO CALC FIRE RATES**

01/01/2022 - (3% over 2020 rates)

**No increase in 2021**

POSITION	NEW	HOLIDAY PAY	REGULAR	O.T.
	BASE		HOURLY RATE	HOURLY RATE
DE START	43,763.00	2,473.56	16.78	15.88
DE 1 YR	49,819.00	2,815.86	19.10	18.08
DE 2 YR	55,875.00	3,158.15	21.42	20.28
DE 3 YR	61,932.00	3,500.50	23.75	22.48
DE 4YR	67,990.00	3,842.91	26.07	24.67

(DRIVER ENGR PARA MED = DEP)				
DEP START	47,640.00	2,692.70	18.27	17.29
DEP 1 YR	53,693.00	3,034.82	20.59	19.49
DEP 2 YR	59,750.00	3,377.17	22.91	21.68
DEP 3 YR	65,808.00	3,719.58	25.23	23.88
DEP 4YR	72,528.00	4,099.41	27.81	26.32

(LIEUT BASE AT PROMO-90 DAYS TO FULL)				
	70,275.00			
(LIEUT BELOW FULL ONLY)				
LT	72,557.00	4,101.05	27.82	26.33

(LIEUT-PARA BASE AT PROMO-90 DAYS TO FULL)				
	74,151.00			
(LIEUT PARA BELOW FULL ONLY)				
LT PARA	77,092.00	4,357.37	29.56	27.98

(CAPT BASE AT PROMO-90 DAYS TO FULL)				
	75,377.00			
(CAPT BELOW FULL ONLY)				
CAPT	77,437.00	4,376.87	29.69	28.10

(CAPT-PARA BASE AT PROMO-90 DAYS TO FULL)				
	78,875.00			
(CAPT PARA BELOW FULL ONLY)				
CPT PARA	81,972.00	4,633.20	31.43	29.75

(BATTALION CHIEF BASE AT PROMO-90 DAYS TO FULL)				
*	82,779.00			
(BATTALION CHIEF FULL ONLY)				
BATTALION CHIEF	85,528.00	4,834.19	32.79	31.04

(INSPECTOR BASE AT PROMO-90 DAYS TO FULL)				
	84,371.00			
(INSPECTOR FULL ONLY)				
INSPECT	87,874.00	0.00	42.25	42.25

**WORKSHEET TO CALC FIRE RATES****01/01/2022 - (3% over 2020 rates)****No increase in 2021**

<b>POSITION</b>	<b>NEW BASE</b>	<b>HOLIDAY PAY</b>	<b>REGULAR HOURLY RATE</b>	<b>O.T. HOURLY RATE</b>
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(CAPTAIN FIRE INSPECTOR AT PROMO-90 DAYS TO FULL)				
*	90,391.00			
(CAPTAIN INSPECTOR FULL ONLY)				
CAP INSPECT	93,448.00	0.00	44.93	44.93
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(FIRE MARSHAL BASE AT PROMO-90 DAYS TO FULL)				
*	93,984.00			
(FIRE MARSHAL FULL ONLY)				
FR MRS	97,003.00	0.00	46.64	46.64

Note: Promotional pay shall be 50% of rank differential at promotion, full at 90 days.  
 When Transferring between the prevention and suppression branch, the wages  
 holiday pay and mandatory overtime shall be used to calculate the promotional differential.

**WORKSHEET TO CALC FIRE RATES**  
**01/01/2023 – (2% over 2022 rates)**

POSITION	NEW BASE	HOLIDAY PAY	REGULAR HOURLY RATE	O.T. HOURLY RATE
DE START	44,638.00	2,523.02	17.12	16.20
DE 1 YR	50,815.00	2,872.15	19.49	18.44
DE 2 YR	56,993.00	3,221.34	21.85	20.68
DE 3 YR	63,717.00	3,601.40	24.43	23.12
DE 4YR	69,350.00	3,919.78	26.59	25.17
(DRIVER ENGR PARA MED = DEP)				
DEP START	48,593.00	2,746.56	18.63	17.64
DEP 1 YR	54,766.00	3,095.47	21.00	19.88
DEP 2 YR	60,945.00	3,444.72	23.37	22.12
DEP 3 YR	67,124.00	3,793.97	25.74	24.36
DEP 4YR	73,979.00	4,181.42	28.37	26.85
(LIEUT BASE AT PROMO-90 DAYS TO FULL)				
	71,680.00			
(LIEUT BELOW FULL ONLY)				
LT	74,008.00	4,183.06	28.38	26.86
(LIEUT-PARA BASE AT PROMO-90 DAYS TO FULL)				
	75,634.00			
(LIEUT PARA BELOW FULL ONLY)				
LT PARA	78,634.00	4,444.53	30.15	28.54
(CAPT BASE AT PROMO-90 DAYS TO FULL)				
	76,884.00			
(CAPT BELOW FULL ONLY)				
CAPT	78,986.00	4,464.43	30.28	28.66
(CAPT-PARA BASE AT PROMO-90 DAYS TO FULL)				
	80,453.00			
(CAPT PARA BELOW FULL ONLY)				
CPT PARA	83,612.00	4,725.90	32.06	30.34
(BATTALION CHIEF BASE AT PROMO-90 DAYS TO FULL)				
*	84,435.00			
(BATTALION CHIEF FULL ONLY)				
BATTALION CHIEF	87,239.00	4,930.90	33.45	31.66
(INSPECTR BASE AT PROMO-90 DAYS TO FULL)				
	86,058.00			
(INSPECTR FULL ONLY)				
INSPECTR	89,631.00	0.00	43.10	43.10

**WORKSHEET TO CALC FIRE RATES**  
**01/01/2023 – (2% over 2022 rates)**

POSITION	NEW BASE	HOLIDAY PAY	REGULAR HOURLY RATE	O.T. HOURLY RATE
(CAPTAIN FIRE INSPECTOR AT PROMO-90 DAYS TO FULL)				
* 92,199.00				
(CAPTAIN INSPECTOR FULL ONLY)				
CAP INSPECT	95,317.00	0.00	45.83	45.83
(FIRE MARSHAL BASE AT PROMO-90 DAYS TO FULL)				
* 95,864.00				
(FIRE MARSHAL FULL ONLY)				
FR MRS	98,943.00	0.00	47.57	47.57

Note: Promotional pay shall be 50% of rank differential at promotion, full at 90 days.  
 When transferring between the prevention and suppression branch, the wages  
 holiday pay and mandatory overtime shall be used to calculate the promotional differential.

**WORKSHEET TO CALC FIRE RATES**  
**01/01/2024 - (2% over 2023 rates)**

POSITION	NEW BASE	HOLIDAY PAY	REGULAR HOURLY RATE	O.T. HOURLY RATE
DE START	45,531.00	2,573.49	17.46	16.53
DE 1 YR	51,831.00	2,929.58	19.87	18.81
DE 2 YR	58,133.00	3,285.78	22.29	21.10
DE 3 YR	64,434.00	3,641.92	24.71	23.38
DE 4YR	70,737.00	3,998.18	27.12	25.67
<b>(DRIVER ENGR PARA MED = DEP)</b>				
DEP START	49,565.00	2,801.50	19.01	17.99
DEP 1 YR	55,862.00	3,157.42	21.42	20.27
DEP 2 YR	62,164.00	3,513.62	23.84	22.56
DEP 3 YR	68,467.00	3,869.87	26.25	24.85
DEP 4YR	75,458.00	4,265.02	28.93	27.38
<b>(LIEUT BASE AT PROMO-90 DAYS TO FULL)</b>				
	73,114.00			
<b>(LIEUT BELOW FULL ONLY)</b>				
LT	75,489.00	4,266.77	28.94	27.40
<b>(LIEUT-PARA BASE AT PROMO-90 DAYS TO FULL)</b>				
	77,146.00			
<b>(LIEUT PARA BELOW FULL ONLY)</b>				
LT PARA	80,207.00	4,533.44	30.75	29.11
<b>(CAPT BASE AT PROMO-90 DAYS TO FULL)</b>				
	78,422.00			
<b>(CAPT BELOW FULL ONLY)</b>				
CAPT	80,566.00	4,553.73	30.89	29.24
<b>(CAPT-PARA BASE AT PROMO-90 DAYS TO FULL)</b>				
	82,062.00			
<b>(CAPT PARA BELOW FULL ONLY)</b>				
CPT PARA	85,284.00	4,820.40	32.70	30.95
<b>(BATTALION CHIEF BASE AT PROMO-90 DAYS TO FULL)</b>				
*	86,124.00			
<b>(BATTALION CHIEF FULL ONLY)</b>				
BATTALION CHIEF	89,983.00	5,086.00	34.50	32.65
<b>(INSPCTR BASE AT PROMO-90 DAYS TO FULL)</b>				
	87,779.00			
<b>(INSPCTR FULL ONLY)</b>				
INSPCT	91,424.00	0.00	43.96	43.96

**WORKSHEET TO CALC FIRE RATES**  
**01/01/2024 ~ (2% over 2023 rates)**

POSITION	NEW BASE	HOLIDAY PAY	REGULAR HOURLY RATE	O.T. HOURLY RATE
<hr/>				
(CAPTAIN FIRE INSPECTOR AT PROMO-90 DAYS TO FULL)				
* 94,043.00				
(CAPTAIN INSPECTOR FULL ONLY)				
CAP INSPCT	97,224.00	0.00	46.75	46.75
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(FIRE MARSHAL BASE AT PROMO-90 DAYS TO FULL)				
* 97,781.00				
(FIRE MARSHAL FULL ONLY)				
FR MRSN	100,922.00	0.00	48.53	48.53

Note: Promotional pay shall be 50% of rank differential at promotion, full at 90 days.  
When Transferring between the prevention and suppression branch, the wages  
holiday pay and mandatory overtime shall be used to calculate the promotional differential.

**WORKSHEET TO CALC FIRE RATES**  
**01/01/2025 – (2% over 2024 rates)**

POSITION	NEW BASE	HOLIDAY PAY	REGULAR HOURLY RATE	O.T. HOURLY RATE
DE START	46,442.00	2,624.98	17.81	16.86
DE 1 YR	52,868.00	2,988.19	20.27	19.19
DE 2 YR	59,295.00	3,351.46	22.74	21.52
DE 3 YR	65,723.00	3,714.78	25.20	23.85
DE 4YR	72,152.00	4,078.16	27.66	26.18

(DRIVER ENGR PARA MED = DEP)				
DEP START	50,556.00	2,857.51	19.39	18.35
DEP 1 YR	56,979.00	3,220.55	21.85	20.68
DEP 2 YR	63,408.00	3,583.93	24.31	23.01
DEP 3 YR	69,836.00	3,947.25	26.78	25.34
DEP 4YR	76,968.00	4,350.37	29.51	27.93

(LIEUT BASE AT PROMO-90 DAYS TO FULL)				
74,576.00				
(LIEUT BELOW FULL ONLY)				
LT	76,998.00	4,352.06	29.52	27.94

(LIEUT-PARA BASE AT PROMO-90 DAYS TO FULL)				
78,689.00				
(LIEUT PARA BELOW FULL ONLY)				
LT PARA	81,811.00	4,624.10	31.37	29.69

(CAPT BASE AT PROMO-90 DAYS TO FULL)				
79,990.00				
(CAPT BELOW FULL ONLY)				
CAPT	82,177.00	4,644.79	31.51	29.82

(CAPT-PARA BASE AT PROMO-90 DAYS TO FULL)				
83,703.00				
(CAPT PARA BELOW FULL ONLY)				
CPT PARA	86,990.00	4,916.83	33.35	31.57

(BATTALION CHIEF BASE AT PROMO-90 DAYS TO FULL)				
* 87,846.00				
(BATTALION CHIEF FULL ONLY)				
BATTALION CHIEF	90,763.00	5,130.08	34.80	32.94

(INSPCTR BASE AT PROMO-90 DAYS TO FULL)				
89,535.00				
(INSPCTR FULL ONLY)				
INSPCT	93,252.00	0.00	44.84	44.84

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POSITION	NEW BASE	HOLIDAY PAY	REGULAR HOURLY RATE	O.T. HOURLY RATE
<b>(CAPTAIN FIRE INSPECTOR AT PROMO-90 DAYS TO FULL)</b>				
*	95,924.00			
<b>(CAPTAIN INSPECTOR FULL ONLY)</b>				
CAP INSPECT	99,168.00	0.00	47.68	47.68
<b>(FIRE MARSHAL BASE AT PROMO-90 DAYS TO FULL)</b>				
*	99,737.00			
<b>(FIRE MARSHAL FULL ONLY)</b>				
FR MRSN	102,940.00	0.00	49.50	49.50

Note: Promotional pay shall be 50% of rank differential at promotion, full at 90 days.  
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holiday pay and mandatory overtime shall be used to calculate the promotional differential.