

**WATERFORD TOWNSHIP
AND
MANAGEMENT AND ADMINISTRATIVE
PERSONNEL POLICY GROUP**

WAGE AND BENEFITS

2022-2026

December 15, 2021

1. Duration - 5 years.

2. Wages:

A. 1/1/2021: 2.0%

The Township agrees that the employees are not entitled to retroactivity and shall be provided a one-time lump sum payment calculated at the value of the employee's base wage at 2.5% of earnings from January 1 through the date of settlement.

B. 1/1/2022: 2.5%

C. 1/1/2023: 2.5%

D. 1/1/2024: 2.25%

E. 1/1/2025: 2.25%

3. Article 35 Holiday Provision:

Update: Columbus Day: Columbus Day/Indigenous Peoples Day.

4. Current and new employees shall earn (3) hours of sick leave per pay period.

5. All other provisions carry forward.

Waterford Township

By

Date

By

Date

By

Date

M & A

By

Date

By

Date

By

Date