

**WATERFORD TOWNSHIP  
AND  
TEAMSTERS LOCAL 214  
TENTATIVE AGREEMENT**

**December 13, 2021**

**WATERFORD TOWNSHIP  
AND  
TEAMSTERS LOCAL 214**

1. Duration – 4 years.

2. Wages:

A. 1/1/2022: 2.5%

B. 1/1/2023: 2.5%

C. 1/1/2024: 2.25%

D. 1/1/2025: 2.25%

3. Article 34 Compensatory Time:

Article 34.1: Amend as follows: Employees shall earn a maximum of (100) hours per calendar year of compensatory time. On the final pay period in December an employee shall be paid out for their remaining compensatory time of forty (40) hours.

4. Article 35 Holiday Provision:

Update: Columbus Day: Columbus Day/Indigenous Peoples Day.

5. Article 12: Probationary Period

Accept the Union Proposal of Holiday Pay occurring after 90 days.

6. Article 29 Funeral Leave:

Maternal and Paternal Grandparents shall be provided five (5) days from the current three (3)

7. Article 27.1: Current and new employees shall earn (3) hours of sick leave per pay period.

8. Article 49 Paid Time Off for Part-Time Employees

**Paid hours work in the month**

**Hours Credited**

Less than 30 hours 0

30 to 40 hours 2

40 to 60 hours 4

60 or more 8

9. All other provisions carry forward.

Waterford

Teamsters, Local 214

By Mr. R. Smith Date 12-13-21  
By [Signature] Date 12/13/21  
By \_\_\_\_\_ Date \_\_\_\_\_

By Dwight G. [Signature] Date 12/13/21  
By [Signature] Date 12/13/2021  
By [Signature] Date 12-13-21  
By Mitch Helling Date 12-13-2021