

**WATERFORD TOWNSHIP
AND
TEAMSTERS LOCAL 214**

TENTATIVE AGREEMENT

December 13, 2021

**WATERFORD TOWNSHIP
AND
TEAMSTERS LOCAL 214**

1. Duration – 4 years.

2. Wages:

A. 1/1/2022: 2.5%

B. 1/1/2023: 2.5%

C. 1/1/2024: 2.25%

D. 1/1/2025: 2.25%

3. Article 34 Compensatory Time:

Article 34.1: Amend as follows: Employees shall earn a maximum of (100) hours per calendar year of compensatory time. On the final pay period in December an employee shall be paid out for their remaining compensatory time of forty (40) hours.

4. Article 35 Holiday Provision:

Update: Columbus Day: Columbus Day/Indigenous Peoples Day.

5. Article 12: Probationary Period

Accept the Union Proposal of Holiday Pay occurring after 90 days.

6. Article 29 Funeral Leave:

Maternal and Paternal Grandparents shall be provided five (5) days from the current three (3)

7. Article 27.1: Current and new employees shall earn (3) hours of sick leave per pay period.

8. Article 49 Paid Time Off for Part-Time Employees

Paid hours work in the month	Hours Credited
Less than 30 hours	0
30 to 40 hours	2
40 to 60 hours	4
60 or more	8

9. All other provisions carry forward.

Waterford

Teamsters, Local 214

Mh R. Knoll 12-13-21
By N Date
By 12/13/21 Date

By Date

Dwight S 12/13/21
By S Date
By 12/13/2021 Date
DeeDee 12-13-21
By Melanie Knoll Date
By Melanie Knoll 12-13-2021