

**MANAGEMENT AND ADMINISTRATIVE LETTER OF AGREEMENT**

Waterford Township ("Township") and Management and Administrative Association ("Association") have a wages and management benefit plan.

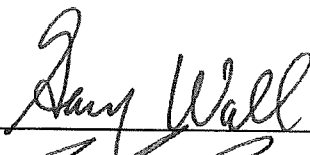
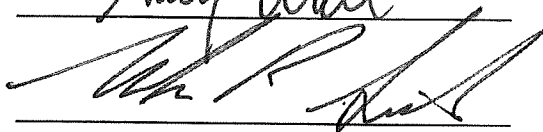
The Township approached the Association and indicated that it intends to provide a one-time adjustment to the wages set forth in the plan.

The Township reached out to the Association due to the unique and unprecedented circumstances which have occurred over the last several years, and in appreciation of the efforts of all Township employees during these difficult times.

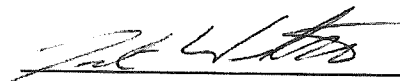

And, accordingly, the parties agree as follows:

1. The parties have agreed that the Charter Township of Waterford classification and compensation schedule of salary and step system for management will be adjusted at each step and pay grade by an additional \$1.50 an hour effective the first full pay period starting September 10, 2023.
2. The parties acknowledge that this will require approval of the Township Board.
3. This is the entire agreement between the parties.

WATERFORD TOWNSHIP

  
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MANAGEMENT AND  
ADMINISTRATIVE ASSOCIATION

  
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