

Collective Bargaining Agreement
One-Year Extension

Waterford Township (hereinafter, "Township") and the Waterford Professional Firefighter Association, Local 1335, (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expired December 31, 2019;

WHEREAS; Presently the Township and the Union are parties to a Collective Bargaining Agreement for the period of January 1, 2018 - December 31, 2019;

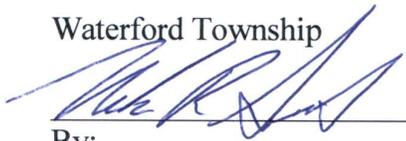
WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional one year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of one (1) year, which shall now expire on December 31, 2020.
2. All members of the Union shall receive a 2% pay raise effective January 1, 2020. The 2% raise shall be applied retroactively to January 1, 2020 for all Union members hired prior to that date. All other members shall receive the 2% raise retroactive to their hire date.
3. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement and this Extension agreement is conditioned upon the acceptance by the Waterford Township Board and the Waterford Professional Firefighters Association, Local 1335.

Waterford Township

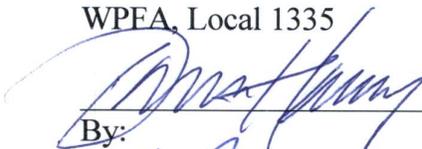

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WPEA, Local 1335


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Damon Hamey
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